



# IDEAL INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to JNTUK, Kakinada)

Vidyut Nagar, KAKINADA- 533 003. (A.P.)

Accredited by NAAC with A+

## **6.1.2 The effective leadership is visible in various institutional practices such as decentralization and participative management**

The organization claims that authority delegation is a component of decentralization. Employees at different levels carry out decisions. Authority delegation can be organized using a pyramid.

Top-level management must be in charge of and have authority over the entire organization. The Chairman, Governing Council, and Principal make up this group. The Governing Council backs the Chairman in establishing broad policies, procedures, and structures for improving the institution's educational standards. The management involves the faculty in a variety of activities related to the expansion of the Institute through the Principal. The academic and administrative functions of the Institute are overseen by the Principal. He forms many committees and selects members for them.

Mid-level managers act as a link between lower and upper management. The department heads, librarians, and physical education directors support the implementation of institutional plans.

A culture of participative management is promoted by the college. In all of its extracurricular and academic endeavours, the college employs participatory management. Every decision made by the Institute is decided by a committee. The IQAC has begun the process of creating a council for research and development within the organization. There is at least one representative from each department.